	TISEC Inc. HSE Manual	HSE 001, Rev 01
	TITLE: Health, Safety and Environment (HSE) Policy	Date :2005-02-01 Total Pages: 3

Objectives

The objectives of this policy are to:

- secure a healthy and safe working environment;
- identifying and controlling workplace hazards;
- considering health and safety in all organizational activities;
- minimize emissions and discharges to the environment; and
- be a good corporate and community citizen.
- complying with all applicable health and safety and environmental regulations and legislation.

Scope

This policy governs the health and safety of

- i) TISEC's employees, service providers, suppliers and clients
- ii) the public
- iii) consumers

Consistent with the Objectives, this policy is not intended to dictate to the above constituents' health and safety beyond TISEC's business operations, products, services and scope. However, TISEC does encourage it's employees to be safe at all times.

This policy also governs the protection of the environment consistent with the Objectives.

Definitions

HSE means Health, Safety and Environment as defined in the title to this policy.

Individual Contributor means an employee that is not part of management.


Service Provider means employees of service companies or contractual resources that perform their work in TISEC's facilities or as a sub-contractor on TISEC client worksites.

Client means an organization or individual to whom TISEC provides services

Client Worksite means a site at which TISEC provides testing or inspection services

Recognized Standard means a standard that has been developed and approved by an accredited standards development organization (ISO, IEC, CSA, ANSI, etc.)

Corporate Standard means a proprietary standard developed by TISEC and related to the provision of specific client services

	TISEC Inc. HSE Manual	HSE 001, Rev 01
	TITLE: Health, Safety and Environment (HSE) Policy	Date :2005-02-01 Total Pages: 3

Policy

Health, Safety and the Environment is the number one priority for TISEC, its employees and its service providers. This policy is referenced in the TISEC Staff Handbook, The TISEC HSE Manual, and in service provider agreements.


TISEC is committed to:

- Pursuing the goal of no harm to people including but not limited to employees, the public, clients, client employees, service providers and service provider employees;
- Protecting the health, safety and security of our employees and service providers;
- Preventing all injuries;
- Protecting the environment;
- Using materials and energy efficiently in provide our products and services;
- Minimizing emissions and discharges to the environment consistent with industry standards and local regulations;
- Developing energy resources, equipment, products and services consistent with the above aims;
- Promoting best practices in our industry. In so doing, TISEC will base all corporate standards, wherever possible on accepted recognized standards and will consider HSE as a key component in developing corporate standards;
- Managing HSE matters as any other critical business activity;
- Promoting a culture in which all TISEC employees and service providers share this commitment.

Through the above, our goal is to achieve HSE performance that we can be proud of, to earn the confidence of our clients and society at large, and to contribute to sustainable development.

TISEC's HSE practices shall include but not be limited to:

- A systematic approach to HSE management designed to ensure compliance with the law and to achieve continuous performance improvement;
- A yearly management review as part of the business planning and budgeting process to evaluate performance and to set yearly HSE targets and objectives;
- A measurement system that measures HSE performance on a regular basis;
- A HSE Committee that is an internal advisory group made up of managerial representatives and individual contributors that meets at a minimum four times per year or on a quarterly basis to ensure that all health, safety and environmental concerns are brought into the open and kept there until resolved. The Committee is empowered by, and reports directly to, the President;
- A HSE Manual that outlines detailed procedures and practices to apply this HSE Policy;
- HSE Manual training for all new employees and new Service Providers, and yearly refresher training for existing employees and existing Service Providers;
- Employee performance reviews and bonus plans that evaluate HSE performance as a key

	TISEC Inc. HSE Manual	HSE 001, Rev 01
	TITLE: Health, Safety and Environment (HSE) Policy	Date :2005-02-01 Total Pages: 3

performance measurement;

- Contractual compliance of Service Providers with this HSE Policy; and
- Contractual compliance of joint ventures and subsidiaries under TISEC's operational control to apply this policy and use of TISEC's influence to promote it in other ventures;

Associated Documents

TISEC Staff Handbook.

TISEC HSE Manual, Doc No. HSE 002, Rev 01, 2005-03-31

TISEC Generic Contract Services Agreement,

General Guidelines for Mechanical Integrity Inspection, GIP-01, 1999-04-01